

Speaker Biographies



Joan Bibelhausen (she/her/hers): Joan Bibelhausen has served as Executive Director of Lawyers Concerned for Lawyers since 2005. She is an attorney and is nationally recognized for her work in the lawyer assistance and diversity and inclusion realms. Joan has significant additional training in the areas of counseling, mental health and addiction, diversity, employment issues and management. She has spent more than two decades working with lawyers, judges and law students who are at a crossroads because of mental illness and addiction concerns as well as well-being, stress and related issues.

Joan has developed and presented numerous CLE and other programs throughout Minnesota and nationally, and has written on mental health and addiction, implicit bias and mental health, career and life balance and satisfaction, stress, diversity and inclusion, marketing and other issues of concern to the legal profession. She has served on the ABA Commission on Lawyers Assistance Programs (CoLAP) and its Advisory Commission, She has chaired CoLAP's Education Committee and its 2016 Conference Planning Committee. She has chaired the MSBA Life and the Law Committee and the HCBA Solo and Small Firm Practice Section and has co-chaired the HCBA Diversity Committee. Joan also served on the MSBA Board of Governors and HCBA's Strategic Planning and Leadership Institute task forces and currently serves on the board of the Northstar Problem Gambling Alliance.



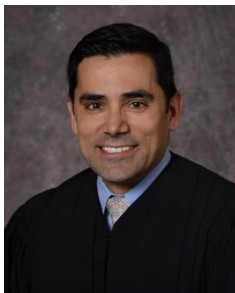
Anne Brafford (she/her/hers): After practicing law for 18 years, Anne Brafford left her job as an equity partner at Morgan, Lewis & Bockius LLP to study with world-class experts in individual and workplace thriving. Her aim is to help the legal profession build engaging workplaces where people and businesses can grow and succeed together. She is the founder of Aspire, an educational and consulting firm for the legal profession (www.aspire.legal) and author of a new ABA-published book called *Positive Professionals: Creating High-Performing, Profitable Firms Through the Science of Engagement*. Anne also is the Chairperson of the ABA Law Practice Division's Attorney Well-Being Committee and is a member of multiple other national and local-level attorney well-being initiatives. She served as the Editor-in-Chief and co-author of the *National Task Force on Lawyer Well-Being's 2017 Report, The Path to Lawyer Well-Being: Practice Recommendations for Positive Change*. Anne has earned a Master's degree in Applied Positive Psychology (MAPP) from the University of Pennsylvania and now is in her fourth year as a PhD student in Positive Organizational Psychology at Claremont Graduate University (CGU) in Southern California. She researches topics related to lawyer thriving, including topics like positive leadership, resilience, work engagement, meaningful work, motivation, and retention of women lawyers. Anne is a Teaching Assistant in the MAPP program for Dr. Martin Seligman and, for two years, served in that same role at CGU for Dr. Mihaly Csikszentmihalyi—the co-founders of Positive Psychology.



Kendra Brodin (she/her/hers): Kendra Brodin is the Director of Lawyer Talent at Briggs and Morgan. In her role, Kendra uses her training and experience in both law and social work to manage lawyer recruiting, attorney training and development, associate evaluation and feedback, and firm diversity and inclusion. Prior to joining Briggs, Kendra served a variety of roles; including, Manager of Client Development at Merchant & Gould, executive coach and consultant, Executive Director of the Minneapolis branch of a leading national recruiting and staffing firm, and Director of Career and Professional Development at the University of St. Thomas School of Law. Kendra is immediate past-president of Minnesota Women Lawyers and has held a variety of leadership positions with the Hennepin County Bar Association and Minnesota State Bar Association. Kendra is an active community volunteer and frequent speaker on topics related to leadership, personal, professional, and career fulfillment, and diversity and inclusion in the legal profession.



Bryan Browning (he/him/his): Bryan Browning is a shareholder at Bassford Remele in Minneapolis, Minnesota, where he specializes in litigating complex cases, including commercial claims, fire/explosion, and product liability matters. Bryan is the 2018-2019 Vice President of Programs for the Hispanic National Bar Association, a Past President of the Minnesota Hispanic Bar Association, and a MSBA Council Member and Co-Chair of the MSBA Diversity and Inclusion Council. In addition, Bryan serves on the Board of Directors for the University of Minnesota's National Diversity Advisory Board. Bryan is a 2012-2019 Rising Star, a Fellow with the American Bar Foundation, the 2016 MDLA Deb Oberlander Award recipient, and was recognized as a Top Lawyer Under 40 in 2017 by the Hispanic National Bar Association.



Judge Jeffrey Bryan (he/him/his): Judge Jeffrey Bryan was appointed to the Ramsey County District Court bench by Gov. Mark Dayton in 2013, and recently won reelection in 2018.

Prior to becoming a judge, he worked as a federal prosecutor for more than six years investigating large-scale drug traffickers, violent career criminals, gang members, and white collar criminals. Judge Bryan received national recognition and special commendations from local law enforcement agencies and from the United States Department of Justice. Judge Bryan was also an accomplished civil litigator at the law firm of Robins, Kaplan, Miller & Ciresi, where he specialized in antitrust cases, intellectual property disputes, and employment discrimination litigation.

He has made supporting diversity and inclusion in the law an integral part of his legal career. He has co-chaired the Judicial Endorsements Committee of the Minnesota Hispanic Bar Association, and in 2016 Judge Bryan helped organize the Latino Legal Experience, a traveling exhibition depicting the history of Latinos and recognizing some of their professional accomplishments.



Darnell Cage (he/him/his): Darnell is an associate in the Intellectual Property and Patents Groups at Fredrikson & Byron P.A. where he helps clients identify and protect their innovations, with an emphasis in patent-related matters. He also assists clients in the areas of Intellectual Property Due Diligence, Trademarks, Copyrights, and Artificial Intelligence. Darnell is committed to the Twin Cities community and diversity in the legal profession. He currently serves as Treasurer for Connections to Independence, and nonprofit organization offering programming and advocacy for foster care youth to move them toward independent living, and the Emerging Leaders Group of Twin Cities Diversity in Practice, a nonprofit organization whose mission is to attract, recruit, advance and retain attorneys of color to the Twin Cities. Darnell also serves as adjunct professor at Mitchell Hamline School of Law where he coaches competition teams for the International Patent Drafting Competition hosted by the US Patent & Trademark Office.

Darnell received his J.D. with a concentration in intellectual property, business transactional law and entrepreneurship law from the Saint Louis University School of Law. While attending law school, he worked as an equipment installation structural analyst and as a paralegal for an aircraft manufacturing and government contracting company. He also worked in the intellectual property group of the Entrepreneurship and Community Development Clinic at the Saint Louis University School of Law where he advised, filed and defended clients' trademarks. Prior to that, Darnell worked as an intellectual property extern at a law firm and in the intellectual property department at a global technology solutions company headquartered in Saint Louis, Missouri. Darnell has additional engineering experience as a thermodynamics analyst and as a test engineer in the aerospace industry. He has also performed extensive research and testing on the cryopreservation of biological specimen.



Juana Cardenas (she/her/hers): Juana Cardenas is a third-year law student at the University of St. Thomas who clerks at Anderson & Anderson Law in Minneapolis, focusing on immigration defense. She has a Bachelor's degree in journalism, and a Master's of Science degree in Women's Studies. Prior to law school she worked for the United States Agency for International Development in Washington DC and worked for a women's shelter preparing young mothers for work-readiness.



Amy Connors (she/her/hers): Amy Connors is a partner at Best & Flanagan, and is an experienced litigator who has represented clients from global Fortune 100 corporations to individuals on a wide range of legal matters. She has experience in criminal defense, complex commercial litigation, class action defense, securities litigation and arbitrations, healthcare litigation, and intellectual property matters. Amy has served as Co-Chair of the Minnesota Lavender Bar Association and as Pro Bono Counsel for Twin Cities Pride.



Alex Dyste-Demet (she/her/hers): Alex Dyste-Demet is an attorney with the Regional Solicitor's Office for the U.S. Department of Interior where she practices Indian Law. She's a 2014 graduate of the University of Minnesota and currently serves as President of the Minnesota Asian Pacific American Bar Association.



Richard Greiffenstein (he/him/his): Richard is an Associate with Jackson Lewis, P.C., where he represents corporate clients in a broad range of employment matters, including litigation and counseling. He is originally from Bogota Colombia, went to law school in San Diego, California, and began his legal practice in Miami, Florida. He has resided in Minnesota for the past three and half years, and before you ask, yes – his spouse is from Minnesota. Richard is the current Treasurer of the Minnesota Hispanic Bar Association and has served on the MHBA's Board since he moved here.



Nora Huxtable (she/her/hers): Nora Huxtable is a 3L at the University of St. Thomas School of Law. She currently clerks for Barnes & Thornburg and the Probate Section of the MSBA. Periodically, you will see her name in the byline of a Hennepin Lawyer article. She enjoys time in the woods, and she is an unabashed theatre geek.



Veena Iyer (she/her/hers): Veena is a Shareholder with the Nilan Johnson Lewis PA in the Labor and Employment practice area. She is a passionate and loyal client advocate. Her strength lies in knowing her client's business as well as any long-term employee, able to anticipate problems before they arise. She also excels at helping clients comply with the law or deal with legal issues without having to sacrifice the business' or organization's mission or goals. Veena strives to bring value to her clients by finding creative solutions to legal problems and being proactive. Veena was a Minnesota Lawyer Diversity & Inclusion honoree in 2018 and she was awarded the Service to Minnesota Women Lawyers Award in 2018 as well. Veena is a past-president of the Minnesota Asian Pacific Bar Association and has served as a board member of Minnesota Women Lawyers.



Tisidra Jones (she/her/hers): Tisidra Jones has been working at the intersection of creativity, policy, and entrepreneurship for over 10 years. Tisidra has a B.A. in music, with a minor in the Sociology of Difference from George Mason University. She acquired her J.D. from the University of St. Thomas School of Law and is licensed to practice law in New York and Minnesota. Over the last 10 years, she has been invited to serve as the keynote speaker, panel moderator, CLE presenter and emcee for events focused on access and equal opportunity.

Currently, Tisidra serves as the CEO of Strong & Starlike Consulting, Inc. Strong & Starlike is a consulting collaborative that seeks to take clients from idea to implementation. Strong & Starlike builds sustainable and impactful programs, policies and plans for clients by (1) engaging across sectors those who will benefit from or be impacted by what we are designing; (2) building a strong infrastructure through sound documentation and recommendations; and (3) providing capacity and strategies to implement what has been developed.

As an artist and a lawyer, Tisidra combines legal research and storytelling to bring to life human rights cases and turn them into performance engagement pieces performed for leaders and lawmakers in an effort to spark dialogue and change policies. Throughout her career, she has won an award or honor for every major piece of work she has created. Such awards include the 2017 International Arts and Culture Citizen Award.



Paula Kanne (she/her/hers): Paula is a native of Brazil and the Honorary Consul to Brazil in Minnesota. She is an Associate in Dorsey's Corporate Group where her practice focuses on representing public and private companies in mergers and acquisitions, international transactions and technology commerce agreements. Before moving to the United States, she was a litigation attorney for Banco do Brasil in Brazil, where she handled a portfolio of hundreds of labor and employment cases. While in Brazil, she also started and managed her own legal practice in Brasilia dealing with a variety

of commercial and civil matters.

Paula has a J.D. degree from William Mitchell College of Law (now Mitchell Hamline School of Law), as well as a Brazilian J.D. degree and is licensed to practice in Brazil. Paula was recognized in 2016, 2017 and 2018 as an MSBA North Star Lawyer for her extensive pro bono work. She is also a co-founder and director of the Brazil-Minnesota Chamber of Commerce. On her spare time, Paula enjoys singing Bossa Nova.



Ellie Krug (she/her/hers): Ellen (Ellie) Krug was a civil trial attorney in Cedar Rapids with 100+ trials. Ellie transitioned in 2009, and later became one of the few transgender attorneys in the U.S. to try jury cases pre- and post-transition. Ellie is the author of *Getting to Ellen: A Memoir about Love, Honesty and Gender Change* (2013). Ellie trains on diversity and inclusion throughout the legal community, Fortune 100 corporations, and colleges/universities. A self-described hopeless idealist, Ellie has presented her inclusivity training, Gray Area Thinking®, across the country. In 2016, Advocate Magazine named Ellie one of “25 Legal Advocates Fighting for Trans Rights.” She is also a monthly columnist for Lavender Magazine and a weekly radio host on AM950 radio. Her monthly newsletter, The Ripple, can be found at www.elliekrug.com. Ellie presently lives in Minneapolis and is the founder and president of Human Inspiration Works, LLC (www.humaninspirationworks.com).



Lariss Maldonado (she/her/hers): Lariss Maldonado is a senior litigation associate at Stinson Leonard Street, where she serves local and global companies in investigations and litigation. She has worked in house as an Associate General Counsel at a fortune five company where she supported the Special Investigations Unit on Fraud, Waste, and Abuse cases, including collaborating with government enforcement agencies and assessing cases for potential affirmative litigation. Lariss has extensive experience managing defensive litigation matters from the day a company encounters the threat through trial. Her experience includes navigating company information sources, collaborating with business partners, assessing risk and exposure, developing litigation strategy, and negotiating with opposing parties.



Michelle Miller (she/her/hers): Michelle Miller is Vice-President/Chief Counsel, Employment Law at Medtronic, Inc. In that capacity, she is responsible for employment, workplace and immigration legal matters. Prior to entering law school, Miller was a teacher, counselor, college administrator and worked with human resource issues. Previously with the law firm of Leonard, Street and Deinard, Miller joined Medtronic in 1996. Miller has also served as a Special Master for the Federal District Court of Minnesota and the Eastern District of Michigan for a substantial employment discrimination class action. Michelle was recently named to the University of St. Thomas Law School Board Of Governors and the YWCA Board, and she has served on numerous other boards and leadership councils, including the boards of the Minnesota Association of Black Lawyers and the Minnesota Women Lawyers. Miller is a frequent presenter of employment-related subjects including harassment, investigations, the Americans with Disabilities Act, as well as workplace diversity, career development and leadership competencies.



Maria Mitchell (she/her/hers): Maria S Mitchell is an Assistant Ramsey County Attorney working and living in St. Paul, Minnesota. As an Assistant Ramsey County Attorney, she represents Ramsey County in Child Protection cases. Ms. Mitchell was previously employed by the State Public Defender's Office in Hennepin County Minnesota where she handled serious person crimes. Maria is a member of the Minnesota Association of Black Lawyers. She has served on the board as President, Immediate Past President, Secretary and at-large board member. Presently, Maria serves as the Chair of the Saint Paul Human Rights and Equal Economic Opportunity Commission, on the Vocal Essence Witness Board, and the Women's Advocates Board.



Adine Momoh (she/her/hers): Adine is a trailblazing attorney whose experience, work ethic and commitment to excellence have quickly garnered her nation-wide accolades, recognition and admiration. Adine is an equity partner and trial attorney in the Minneapolis Office of Stinson Leonard Street LLP, representing clients in various aspects of litigation before state and federal courts across the country, from case development and strategy, to discovery, to motion practice, to trial, to appeal in matters involving securities and banking litigation, estates and trusts litigation, and creditors' rights and bankruptcy. In 2018, she made history becoming the first black woman and youngest president of the Hennepin County Bar Association during its centennial. The HCBA is the largest district bar in Minnesota and one of the largest district bars in the country with over 8000 members. Adine also serves as a co-chair of the Minnesota Women Lawyer's Equity Committee. Adine was honored in 2015 as one of two finalists for the American Bar Association's National Outstanding Young Attorney Award after receiving the Minnesota State Bar Association's first Outstanding New Lawyer of the Year Award in 2014. Adine received her J.D. from William Mitchell College of Law, *magna cum laude*, where she served as the managing editor of the William Mitchell Law Review, and her B.A. from the University of St. Thomas Opus College of Business, *summa cum laude*. Adine previously clerked for the Honorable Jeanne J. Graham of the United States District Court for the District of Minnesota.



Tom Pack (he/him/his): Tom Pack is an associate attorney at Maslon LLP, where he represents businesses and individuals in trade secret disputes, complex intellectual property litigation, and suits involving labor and employment issues in the technology industry. Tom also maintains an active pro bono practice in the civil rights and immigration law fields, with a particular focus on representing LGBTQ+ asylum-seekers. He is a member of Maslon's Diversity Committee, co-chairs Maslon's Diverse Attorneys' Resource Group, and also serves on the Board of Directors for RECLAIM.



Aure Phillips (she/her/hers): Aure Phillips is a second-year law student at the University of St. Thomas. She double majored in Political Science and Justice and Peace Studies at the University of St. Thomas. She was born in Paraguay but grew up in Northern Minnesota. She stays active in school through leadership in various clubs and Research Assistant positions. Professionally, she aims to apply her social demeanor to litigation and in the courtroom. Personally, she enjoys eating her way around the Twin Cities and being active outside.



Judge Peter Reyes (he/him/his): The Honorable Peter M. Reyes, Jr. is a judge on the Minnesota Court of Appeals. He began his career as a judicial law clerk for the Honorable Salvador M. Rosas in the Second Judicial District then joined Robins Kaplan as an associate in the Intellectual Property (IP) Litigation Department. He subsequently worked as a senior IP lawyer at Cargill, Incorporated and as a partner at Barnes & Thornburg LLP.

Judge Reyes is an active member of a number of local, state and national bar associations and nonprofit organizations. He served as national president of the Hispanic National Bar Association (HNBA) from 2012-2013, president of the Minnesota Hispanic Bar Association from 2000-2003, and on the Board of Trustees for William Mitchell College of Law from 2005-2014. Judge Reyes is active in the American Bar Association (ABA) as a member of the House of Delegates, the ABA Judicial Division, Section of IP Law, and TIPS. He also served on the ABA Commission on Hispanic Legal Rights and Responsibilities and the ABA Council for Diversity in the Educational Pipeline. Judge Reyes is an American Bar Foundation (ABF) Fellow and serves on the ABF Fellows Research Advisory Council. He currently serves on the Executive Council for the Minnesota Historical Society. *Minnesota Lawyer* named him as one of the “Top Ten Minnesota Attorneys of the Year” in 2001, one of the “Attorneys of the Year” in 2012, 2016, and 2017, and as a recipient of the inaugural “Diversity & Inclusion Award” in 2017. In 2012 and 2013, *Poder Magazine* named him as one of the 100 Most Influential Hispanics in America. Judge Reyes received the Ohtli Award in 2016, the highest award given out by the Mexican government to a non-Mexican citizen. Judge Reyes received the “HNBA 2018 Latino Judge of the Year Award” and has been named as an ABA 2019 “Spirit of Excellence Award” recipient.

Judge Reyes received his undergraduate degree in Chemistry from the University of St. Thomas and his law degree from Mitchell-Hamline College of Law, graduating with Honors.



Esteban Rivera (he/him/his): Esteban A. Rivera is admitted to practice as an attorney in the State of Minnesota and in Ecuador. In 2013, he founded his own practice, Rivera Law Firm, LLC. At Rivera Law Firm, he serves as a managing partner and practices mainly Immigration Law. He handles employment-based immigration, investment-based immigration, and family-based immigration cases before the U.S. Citizenship and Immigration Services (USCIS). He also represents clients in removal proceedings in front of the Executive Office for Immigration Review (Immigration Court), Board of

Immigration Appeals (BIA), and the U.S. Court of Appeals for the 8th Circuit. He also practices International Law with emphasis in Latin America.

Prior to founding Rivera Law Firm, he worked at a prominent Immigration Law firm in Minneapolis, Minnesota, where he worked mainly on Business Immigration and Individual Immigration matters. He worked for over three years handling very complex cases before USCIS, Immigration Courts, BIA and the U.S. Court of Appeal for the 8th Circuit. He represented hundreds of clients in all levels of U.S. immigration matters, including 500 Fortune companies as well as individual clients, and also in various litigated civil and criminal matters.

Previously, he worked as judicial extern to the Honorable Michael Roith in Anoka County, Minnesota. During the summer of 2009, he was selected as Minnesota Justice Foundation Summer Law Clerk and worked at Southern Minnesota Regional Legal Service in the Refugee, Immigrant, and Migrant Unit where he also handled immigration cases.

Born and raised in Quito, Ecuador, Mr. Rivera is a native Spanish speaker. He received his law degree from the Pontificia Universidad Católica del Ecuador, where he graduated in the top 5 percent of his graduating class. Mr. Rivera worked for over five years as an associate and law clerk for two well-known law firms, where he practiced Intellectual Property and Corporate Law, representing mainly Forbes Global 2000 companies.



Judith Rush (she/her/hers): Judith Rush is the Director of Mentor Externship at University of St. Thomas School of Law. Prior to joining UST, she enjoyed a successful solo ethics and professional liability advisory, appellate, and family law practice in St. Paul while teaching professional responsibility and legal advocacy as an adjunct for 15 years. Her current private practice is limited to advice, consultation, and expert testimony in ethics and professional liability matters. Judith served as a volunteer in Minnesota's discipline process for 18 years, including six years as Chair of the Lawyers Professional Responsibility Board. She has also served as Co-Chair of the ABA Co-LAP's Law Student Services Committee, and Chair of Lawyers Concerned for Lawyers and the MSBA Life & the Law Committee. Judie earned her undergraduate degree, *magna cum laude* from Hamline University and her J.D. *magna cum laude* from William Mitchell College of Law.



Summra Shariff (she/her/hers): In 2004, Summra moved from Los Angeles to Minneapolis and learned the true meaning of the word "cold." Her world turned upside down when she realized that humans can live, thrive and have fun in temperatures well below zero. She also learned that to survive in Minnesota, it takes work. Meaning, you have to wear layers and find community.

When she's not walking on frozen lakes, cooking spicy foods and planning her pollinator garden, Summra serves as the Executive Director and President of Twin Cities Diversity in Practice. TCDIP is a nonprofit association comprised of the leading Twin Cities legal employers

with the vision to create a vibrant and inclusive legal community and mission to strengthen the efforts of member organizations to attract, recruit, advance, and retain attorneys of color.

Summra is also active in the Minnesota legal community. She serves on the board of Gender Justice and also on the MN Legal Services Advisory Committee. She is a former long-term member of the Minnesota Justice Foundation's Board and Executive Committee and a former board member for the Housing Justice Center. She also works with the Minnesota Asian Pacific American Bar Association, where she previously held a leadership role.

Summra is a strong advocate for intersectional diversity efforts and advancing professional and business development opportunities for attorneys of color. And she strongly believes spring is here.



Zaylore Stout (he/him/his): Zaylore Stout is an employment law and litigation attorney practicing in Minnesota. Zaylore came to the legal profession with 12 years of experience as an outsource human resource consultant to over 350 company's nationally. Once an attorney he leveraged that experience to keep employers out of court through the implementation of proactive measures.

Throughout his legal career, Zaylore has worked the Hennepin County Attorney's Office as well as the Los Angeles Public Defender's Office. He's represented small and mid-sized companies in a variety of fields while also conducting workplace investigations for municipalities. Throughout his 19 years in the employment law arena, Zaylore has developed a focus on identifying and addressing the client's needs, while educating them on ways to prevent issues from arising in the future.

Zaylore's practice focuses on sexual harassment, discrimination, wrongful termination, and wage & hour litigation matters. He's also experienced in alternative dispute resolution measured through mediation and arbitration.

Zaylore and the Firm serve as counsel to small and medium size companies where he advises them on a variety of issues ranging from workplace investigations, exempt vs. nonexempt classification, manager/supervisor training seminars, independent contractor vs. employee classification, severance package negotiations, employee handbook review/development, and responses to demand letters.

Zaylore received his J.D. in in 2010 from St. Thomas School of Law in Minneapolis, Minnesota. He's also internationally published and sought-after national guest speaker.



Hillary Taylor (she/her/hers): Hillary Taylor is an associate attorney at Maslon LLP, where she focuses her practice on tort and product liability, construction litigation, and general commercial litigation. Hillary also represents diverse pro bono clients across a variety of practice areas, including a nonbinary foster child with the Children’s Law Center and LGBTQ+ asylum seekers. Hillary is a member of Maslon’s Diversity Committee. She also serves on the Boards of Directors for the Minnesota Lavender Bar Association and Minnesota Justice Foundation.



Ann Jenrette-Thomas (she/her/hers): Ann Jenrette-Thomas is the Chief Diversity and Inclusion Officer at Stinson Leonard Street. She oversees the implementation of the firm’s Diversity and Inclusion Action Plan. Ann collaborates with the firm’s leadership, board of directors and Diversity Committee to identify strategies to achieve the firm’s goals for hiring, retaining, and advancing diverse attorneys and staff.

Ann takes an innovative approach to addressing challenges within the firm and profession. After noticing that diverse lawyers and law students were inadvertently foreclosing opportunities because they did not know the unwritten rules for big law success, Ann created *Big Law Success: The Inside Scoop for Law Students and New Lawyers*, a 5-series podcast that demystifies how to thrive in Big Law. In a similar vein, Ann led a multi-stop roadshow to law schools in order to educate diverse law students on the importance of a strong personal brand. She has also worked with several organizations on diversifying the law school pipeline.

Throughout her career, she has conducted hundreds of presentations and authored numerous publications, including the Amazon best seller, *The Happy Law Practice: Expert Strategies to Build Business and Maintain Peace of Mind*. Before joining the firm, Ann was a diversity and inclusion consultant, an attorney at an Am Law 100 law firm, a judicial clerk for the U.S. Court of Appeals for the Second Circuit and a legislative attorney for the New York City Council. She also was president and CEO of a nonprofit organization.