Available Tools

- Fillable D&I Plan for Sections, with sample goals and ideas.
- D&I Toolkit - a great one-stop shop for all info on the MSBA’s D&I Goals and concrete steps on how to be an inclusive leader.
- Affinity Bar Leaders Handbook - provides contact info for all MN-based affinity bar associations as well as a list of their annual events.
- Elections and Appointments Nudge Sheet - a guide to help you do succession planning without relying on implicit biases.

Best Practices

Support from the Top
Support and encouragement from the Chair of a section distinctly impacted the success of the section in their D&I goals. However, Sections whose Chairs acted as the D&I Liaison were not as successful as Sections who had independent D&I liaisons or subcommittees.

More than one person
Sections that created a Diversity & Inclusion Subcommittee tended to have better outcomes than those with a single person in charge of the work.

Standing Agenda Item
Sections that kept Diversity & Inclusion updates as a standing agenda item at council meetings, accomplished more of their D&I Goals for the year.

For assistance or guidance, please contact Athena Hollins, MSBA D&I Director, at 612-278-6321 or ahollins@mnbar.org.