



Championing Justice, Equality, and Professionalism
Our Diversity Enriches Us, Our Inclusion Empowers Us

Applications Sought For Appointment to The MSBA's Diversity & Inclusion Leadership Council

D & I Council Mission

The mission of the MSBA's [Diversity and Inclusion Leadership Council](#) ("D & I Council") is to be the leader in the advocacy and promotion of historically discriminated groups within the MSBA and the legal profession, through an inclusive culture where various viewpoints, experiences, and beliefs are respected and considered.

D & I Council Composition

The D & I Council shall have a minimum of ten (10), and no more than fourteen (14), members. Ten (10) of these members shall represent diverse communities that include, but are not limited to, the following:

1. African-Americans;
2. Asian Pacific Islanders;
3. Hispanic/Latinos;
4. LGBT;
5. Native Americans;
6. Women; or
7. Persons with disabilities.

In addition, up to four (4) seats will be reserved for at-large committee members.

Gender balance within the D & I Council shall be taken into account when considering candidates for open council positions, with the goal of having women represent at least 40% of the council's members.

Eligibility for D & I Council Membership

All members of the D & I Council must be MSBA members by the time their term on the Council begins and through its conclusion. In addition, eligibility for membership will be assessed based on the following criteria:

1. Experience in working in the area of diversity;
2. Community service involvement;
3. Legal practice experience;
4. MSBA experience;
5. Other bar association experience;
6. Diversity scholarly work; and
7. Personal experience related to diversity.

Time Commitment and Term Length

Members appointed to the D & I Council must be available for quarterly meetings as well as participation on one of the D & I Council's sub-committees, which tend to meet every other month. The term for each of these positions will run through June 30, 2022.

How to Apply

Applicants should submit a completed "Qualifications and Interests Statement" (attached and available [here](#)) along with a curriculum vitae to Athena Hollins, Director of Diversity and Inclusion, Minnesota State Bar Association, 600 Nicollet Mall, Suite 380, Minneapolis, MN 55402 or via email to ahollins@mnbars.org.

Applications must be received no later than 4:30 pm on June 28, 2019.