



from the Minnesota State Bar Association

MSBA ELDER LAW SECTION E-NEWSLETTER January 6, 2020

Vol. 11, No. 58 E-Newsletter Editorial Staff: Communications Committee Chair: Mardell Presler Editor in Chief: Mardell Presler Web Coordinator: Lucas Spaeth Contributors: Maya Missaghi

E-NEWSLETTER HIGHLIGHTS

Please submit news articles of interest to mardell@mardellpreslerlaw.com.

JANUARY CLE

Cultural Conflict in Elder Care Facilities and the Need for Cultural Competency in Elder Law

Thursday, January 16, 2020 from 12:00 PM to 1:30 PM at Minnesota State Bar Association Minneapolis or remote access.

1.5 Elimination of Bias CLE credit applied for. Bring your own lunch.

While the demographics of facility staff fluctuates over time, one fact is becoming clear: elders are increasing cared for by staff who don't look or sound like them. Similarly, staff members are caring for elders with a culture different from their own. Unchecked, this can spiral into interpersonal conflict, turnover issues, and legal problems.

Boundaries, personal space, social expectations, and mores can complicate interactions between the elderly and their care staff. As elder law practitioners, it is our job to understand our clients' perspectives and the changing environment elders face. Just as cultural competency is playing a larger role in today's workplaces, it too should be recognized as a key competency in navigating elder and staff relations in elder care facilities.

This presentation will be focused on elder law attorneys, in-house counsel, and compliance experts to outline, and suggest strategies for dissipating, interpersonal conflict in elder care relationships. Further, this program will help attorneys themselves understand the complex web of social constructs impacting the elderly, and our role in managing those relationships. Among the panelists will be a nursing director, a licensed practical nurse, and a practicing elder law attorney. There will also be content on cultural competency for attorneys and those they supervise and how to develop it in our profession.

Participants are encouraged to bring their own lunch. Lunch will not be provided.

Panelists:

- Athena Hollins, MSBA Senior Director of Diversity and Foundations
- Natalie Morland, Director of Nursing for Presbyterian Homes and Services
- Evelyn Kamsin, Licensed practical nurse (LPN) with 21 years' experience

Click here to register

UPCOMING CLE

Please submit upcoming CLEs to mardell@mardellpreslerlaw.com.

ELDER LAW SECTION ACTIVITIES

ADVOCACY SUPPORT COMMITTEE:

The Advocacy Support Committee meets at the offices of Long, Reher, Hanson & Price. Telephone participation is available. Please contact committee chair Laura Zdychnec at <u>lzdychnec@mnelderlaw.com</u> for call-in instructions or more information.

Upcoming meeting dates to be announced.

COMMUNICATIONS COMMITTEE:

The Communications Committee oversees the monthly Elder Law E-Newsletter and the Elder Law Section website. The committee is composed of the e-newsletter editor, web editor, associate editors, contributors, and any other interested section members. Meetings are to be held every other month to review issues related to the e-newsletter and the website, and to conduct an annual member survey. Upcoming meetings for the Communications Committee are as follows:

February 12th, 2020 at 9:00 a.m.

April 8th, 2020 at 9:00 a.m.

June 10th, 2020 at 9:00 a.m.

August 12th, 2020 at 9:00 a.m.

The meeting location is Julian's Office at 1360 Energy Park Drive, Saint Paul, MN 55108 in the First Floor Conference Room. If you're not able to attend in person, please contact Mardell Presler or Tram Nguyen to request a conference call in number, <u>mardell@mardellpreslerlaw.com</u> or <u>tnguyen@mnbars.org</u>.

Anyone interested in serving on the committee or suggesting ideas for the newsletter or website may contact Communications Committee chair Mardell Presler to mardell@mardellpreslerlaw.com or 763-360-7833.

DIVERSITY COMMITTEE:

Meetings will be held via teleconference on the second Tuesday of every month from 9:30-10:15 am.

Please contact Maya Missaghi at maya@mmlawservices.com if you would like to join!

EDUCATION COMMITTEE:

The Education Committee plans CLE seminars sponsored by the Elder Law Section and meets by telephone on the second Thursday of each month from 9:30 A.M. to 10:30 A.M.

If you would like to participate, please contact the committee chair, Laura Orr at <u>laura.orr@smrls.org</u>.

LAW STUDENT COMMITTEE:

The Law Student Committee helps attract students to become the next generation of elder law attorneys. The committee meets as needed during the school year. Our goal for this bar year is to host a panel event at each local law school where students can ask questions about the practice of elder law. We are always looking for other ways to engage students, so please feel free to attend meetings and make suggestions.

If you have questions about the committee, contact Jack Austin at jack@hawkelawgroup.com.

LEGISLATIVE COMMITTEE

The Elder Law Section's Legislative Committee monitors proposed legislation at the state and federal level affecting the Section's membership; reviews legislative proposals put forward by other Sections and Committees of the MSBA; reviews proposals from other groups, agencies and individuals; keeps Section membership informed of proposed legislation; provides comment and other responses to legislative proposals; makes recommendations concerning support of, or opposition to, legislative proposals; develops relationships with other organizations affected by legislation of interest to the Section; acts as a coordinator for the Section's legislative activities; develops legislative proposals for inclusion in the MSBA legislative agenda; provides witnesses and testimony in support of, or opposition to, legislative agendas. Members interested in joining the committee or learning more about the legislative issues being reviewed by the committee may contact the Legislative Committee Chair, Suzy Scheller, at (7630 647-0042) or suzy@schellerlegalsolutions.com; or Vice-Chair, Julian J. Zweber, at (651-646-4354) or julianzweber@qwestoffice.net.

Please contact Tram Nguyen at <u>tnguyen@mnbars.org</u> to be added to the Elder Law Section Community Forum.

MEDICAL ASSISTANCE COMMITTEE:

The Medical Assistance Committee is a study group to analyze the members' questions and case studies and to discuss administrative policies and procedures in relation to Medical Assistance in Minnesota. For directions, or to attend by phone, please contact Traci Sherman with Pluto Boes Legal, PLLC, at <u>tsherman@plutoboeslegal.com</u> or 507-247-5900 at least 24 hours in advance of the meeting. Topics for the meeting may be submitted to <u>tsherman@plutoboeslegal.com</u> under the subject heading "MA Committee Topic," or faxed to 507-247-5868.

The Medical Assistance (MA) Committee meetings will be at 3:30 p.m. on the third Tuesday of even-numbered months. 2020 are tentatively scheduled for the following dates:

February 18, 2020 at 3:30 April 21, 2020 at 3:30 June 23, 2020 at 3:30 August 18, 2020 at 3:30 October 20, 2020 at 3:30 December 15, 2020 at 3:30

To attend by telephone, call 1-800-226-9607 at the designated meeting time. When prompted, enter Conference Identification Number [or Participant Code] 8157976029# to be connected to the conference.

The Committee is hosted by Estate & Elder Law Service at Monroe Village, 1900 Central Avenue NE, Minneapolis, MN 55418. Parking is available behind the building and along adjacent streets. In-person attendees should enter through the door facing the parking lot behind the building. This door leads directly into the community room.

MA Committee members are invited to join the Medical Assistance Community forum at <u>my.mnbar.org</u>. Please contact Tram Nguyen at <u>tnguyen@mnbars.org</u> to be added to the community.

NEW LAWYERS COMMITTEE:

Meetings will be held the second Thursday of even-numbered months at noon. Each meeting has a different topic based upon input from the new lawyers committee. Minutes of past meetings are available. The meetings are formatted so that a seasoned elder law attorney will speak for the first half hour, and the second half hour will be questions and answers.

Meetings will be held at Chestnut Cambronne PA, 17 Washington Ave N #300, Minneapolis, MN, 55401. Please contact Pook Grathwol at <u>pgrathwol@chestnutcambronne.com</u> or (612) 336-2919.

PRO BONO COMMITTEE:

The Pro Bono Committee, due to lack of attendance, is suspending committee meetings until further notice. Please contact Jennifer Wright, Chair, at <u>jlinderwright@gmail.com</u>, if you have an interest in working with the Pro Bono Committee.

STRATEGIC PLANNING COMMITTEE:

The next Strategic Planning Committee meeting date is to be announced. Meetings are held at the law office of Maser, Amundson, Boggio & Hendricks, P.A., located at 6601 Lyndale Avenue South, Suite 320, Richfield, MN 55423. Questions may be directed to Brenna Galvin at <u>bgalvin@maserlaw.com</u>.

VULNERABLE ADULT COMMITTEE:

Contact Marit Peterson at <u>marit.peterson@elderjusticemn.org</u> or 651-440-9303, if you are interested in participating in this committee.

The MSBA Elder Law Section's <u>Website</u> contains information about section committees and leadership. It also contains useful practice resources.

You may email Bridget-Michaele Reischl at <u>bridget@decorolaw.com</u> to suggest changes to website content.

Please send E-Newsletter contributions by 10 p.m. on the last day of each month to Mardell Presler at <u>mardell@mardellpreslerlaw.com</u>. The E-Newsletter is distributed on the first Monday of each month. If the first Monday occurs on a holiday, the E-Newsletter will be distributed on the following Monday.

If you do not wish to receive this E-Newsletter, send your request to be removed from the mailing list to Tram Nguyen at <u>tnguyen@mnbars.org</u>.

Current and prior E-Newsletters are posted on the website for the MSBA Elder Law Section and are available <u>HERE</u>.