

**DIVERSITY IN THE WORKPLACE:  
A STATEMENT OF PRINCIPLE  
Adopted [date]**

As representatives of a Minnesota business, we wish to express to Minnesota lawyers and law firms our commitment to the goal of diversity in the workplace.

Our company conducts business throughout Minnesota and beyond. We value the perspectives and varied experiences that we believe may only be found in a diverse work environment. As a result, we value diversity as a strategic business asset. We believe that promoting diversity is critical to the success of our business, and hope lawyers feel the same way about theirs.

We hope and expect that law firms which represent us will work actively to promote diversity within their workplaces. In making future decisions to hire lawyers and law firms, we intend to place significant weight on the law firm's commitment and progress in this area.

Signed,